



	<i>Police Officer</i>	<i>Crime Analyst</i>	<i>Police Program Coordinator</i>	<i>Police Dispatcher</i>	<i>Evidence Technician</i>	<i>Police Support Officer</i>	<i>Records Specialist</i>
Compensation							
Monthly Base Pay	\$5,753 - \$6,664	\$4,978 - \$6,324	\$4,760 - \$6,044	\$4,086 - \$5,190	\$3,811 - \$4,839	\$3,793 - \$4,815	\$3,636 - \$4,619
Annual Fitness Incentive Pay (1.5%-2.5%)	✓	✓	✓	✓	✓	✓	✓
Longevity Pay: Increases with years of service	✓	✓	✓	✓	✓	✓	✓
Paid Holidays and Vacations	✓	✓	✓	✓	✓	✓	✓
Annually 25% of Sick Leave Cashed Out	✓	✓	✓	✓	✓	✓	✓
Various Shifts: 4/10, 9/80, 8/5	✓	✓	✓	✓	✓	✓	✓
Overtime	✓	✓	✓	✓	✓	✓	✓
Working Out of Class	✓	✓	✓	✓	✓	✓	✓
Merit Matrix: Performance		✓	✓	✓	✓	✓	✓
Weekend Rotation	✓		✓	✓			
Education Pay: Increases with years of service	✓						
Specialty Assignment Premiums (3-4%)	✓						
Annually Holiday Leave Bank Cashed Out	✓						
Benefits							
Medical, Dental, Vision: Comprehensive plan	✓	✓	✓	✓	✓	✓	✓
Life Insurance: City provided	✓	✓	✓	✓	✓	✓	✓
MEBT: replaces Social Security, City match 80%	✓	✓	✓	✓	✓	✓	✓
Retirement System	LEOFF	PERS	PERS	PERS	PERS	PSERS	PERS
Tuition Reimbursement: Job-related education	✓	✓	✓	✓	✓	✓	✓
GI Bill Certified Agency	✓	✓	✓	✓	✓	✓	✓
Use of onsite Gym Facilities	✓	✓	✓	✓	✓	✓	✓
Uniform and Equipment provided	✓				✓	✓	