

CITY OF REDMOND
ORDINANCE NO. 2689

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE 2013 PAY PLAN FOR FIRE SUPPORT EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS NO. 2829 REPRESENTING ALL NON-UNIFORMED EMPLOYEES OF THE CITY OF REDMOND FIRE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER CITY EMPLOYEES

WHEREAS, the City of Redmond in 2013 completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing all non-uniformed employees of the City of Redmond Fire Department, excluding supervisors, confidential employees, and all other city employees; and

WHEREAS, Pay Plan FS was established and put into effect, the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2683 have now been adjusted in accordance with the Memorandum of Understanding with the Fire Support bargaining unit implementing the results of a comprehensive compensation study of the administrative classifications.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Pay Plan FS. The 2013 Fire Support Pay Plan (Pay Plan FS), covering all employees in the Fire Support

bargaining unit, adopted by Ordinance No. 2683, and attached to this ordinance as Exhibit 1, is hereby amended to reflect the negotiated changes as a result of the comprehensive compensation study. The amended FS Pay Plan is incorporated herein, as if set forth in full.

Section 2. Pay Plan effective date. The effective date of the adjusted pay plan will continue to be January 1, 2013, as established by Ordinance No. 2683. The adjusted pay plan does not result in any retroactive adjustment to the salary of any employee covered by the plan.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

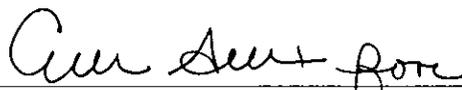
ADOPTED by the Redmond City Council this 21st day of May,
2013.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

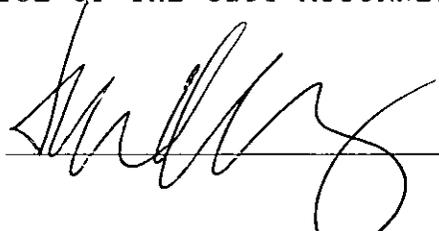
ATTEST:



MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK: May 15, 2013
PASSED BY THE CITY COUNCIL: May 21, 2013
SIGNED BY THE MAYOR: May 21, 2013
PUBLISHED: May 27, 2013
EFFECTIVE DATE: June 1, 2013
ORDINANCE NO. 2689

ADOPTED 7-0: Allen, Carson, Flynn, Margeson, Myers, Stilin and Vache

City of Redmond

Pay Plan "FS" - Fire Support

Redmond Fire Fighters Union

Representing the Fire Support Bargaining Unit

Amended May 21, 2013

Grade	Title	Minimum	Midpoint	Maximum
FS10	Fire Support Office Technician	\$2,590	\$3,240	\$3,888
FS20	Fire Support Administrative Assistant	\$3,488	\$4,012	\$4,535
FS21	Fire Support Administrative Specialist	\$3,708	\$4,295	\$4,821
FS25	Fire Support Program Coordinator	\$4,450	\$5,062	\$5,674
FS30	Fire Mechanic	\$4,700	\$5,238	\$5,775
FS40	Fire Apparatus Program Supervisor	\$5,404	\$6,023	\$6,641