

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2681**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING SUPPLEMENTAL "S-PS" PAY PLAN IN ORDER TO SET SUPPLEMENTAL SALARIES FOR REDMOND POLICE ASSOCIATION REPRESENTING POLICE SUPPORT FOR THE YEAR 2013

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the supplemental S-PS pay plan for supplemental police support employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan S-PS. Effective January 1, 2013, Supplemental Pay Plan S-PS, covering supplemental police support is hereby adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular Position, as adopted by Ordinance No. 2680, for the RPA - police support bargaining unit. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid

or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

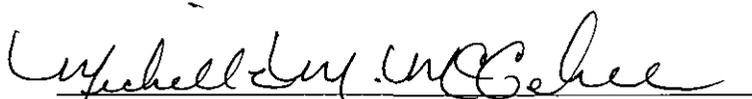
Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 19th day of February,
2013.

CITY OF REDMOND


JOHN MARCHIONE, MAYOR

ATTEST:


MICHELLE M. MCGEHEE, MMC, CITY CLERK (SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:


JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	February 13, 2013
PASSED BY THE CITY COUNCIL:	February 19, 2013
SIGNED BY THE MAYOR:	February 19, 2013
PUBLISHED:	February 25, 2013
EFFECTIVE DATE:	March 2, 2013
ORDINANCE NO. 2681	

ADOPTED 4-0: Allen, Margeson, Myers and Stilin

**CITY OF REDMOND
SUPPLEMENTAL " S-PS" PAY PLAN
REDMOND POLICE ASSOCIATION
EFFECTIVE January 1, 2013**

<u>CLASSIFICATION</u>	<u>LOW</u>	<u>HIGH</u>	<u>GRADE</u>
Supp Communications Dispatcher	18.07	24.85	SP3
Supp Crime Analyst	22.02	30.28	SP10
Supp Lead Communications Disp.	20.62	28.35	SP8
Supp Lead Support Services Specialist	18.09	24.88	SP4
Supp Legal Advocate	19.39	26.66	SP5
Supp Police Program Coordinator	21.06	28.95	SP16
Supp Police Support Administrative Assistant	14.08	19.36	SP14
Supp Police Support Officer	16.77	23.06	SP6
Supp Property/Evidence Technician	16.86	23.18	SP1
Supp Support Services Specialist	16.08	22.11	SP2
Supp Police Support Administrative Specialist	14.70	20.21	SP15