

CITY OF REDMOND  
ORDINANCE NO. 2678

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON ESTABLISHING THE 2013 C PAY PLAN  
FOR EMPLOYEES COVERED BY THE REDMOND POLICE  
ASSOCIATION, REPRESENTING POLICE OFFICERS  
AND LIEUTENANTS

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WHEREAS, the City of Redmond recently completed labor contract negotiations with the Redmond Police Association representing Police Officers and Police Lieutenants; and

WHEREAS, Pay Plan C will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on January 8, 2013.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2013, Pay Plan C covering all employees in the RPA bargaining unit, representing police officers and lieutenants, is hereby amended to grant a 1.50 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2012, as adopted by Ordinance No. 2634. Salary ranges in the C Pay Plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid

or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

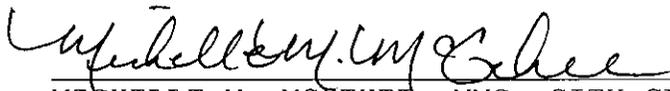
Section 3.      Effective Date.      This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 8th day of  
January, 2013.

CITY OF REDMOND

  
JOHN MARCHIONE, MAYOR

ATTEST:

  
MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY:

  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	January 2, 2013
PASSED BY THE CITY COUNCIL:	January 8, 2013
SIGNED BY THE MAYOR:	January 8, 2013
PUBLISHED:	January 14, 2013
EFFECTIVE DATE:	January 19, 2013
ORDINANCE NO. 2678	

ADOPTED 7-0: Allen, Carson, Flynn, Margeson, Myers, Stilin and Vache

**CITY OF REDMOND**

**PAY PLAN C - RPA**

(Redmond Police Association)

**POLICE OFFICER & LIEUTENANT**

Effective January 1, 2013

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
(1) Police Officer	\$5,519	\$5,735	\$5,954	\$6,177	\$6,393
	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>		
	<u>0-12m</u>	<u>13-24m</u>	<u>25+</u>		
(5) Lieutenant	\$7,097	\$7,318	\$7,530		