

NON-CODE

CITY OF REDMOND
ORDINANCE NO. 2632

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2012 PAY PLAN FOR FIRE SUPPORT EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS NO. 2829 REPRESENTING ALL NON-UNIFORMED EMPLOYEES OF THE CITY OF REDMOND FIRE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER CITY EMPLOYEES

WHEREAS, the City of Redmond in 2010 completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing all non-uniformed employees of the City of Redmond Fire Department, excluding supervisors, confidential employees, and all other city employees; and

WHEREAS, Pay Plan FS was established and put into effect, the salary ranges implemented and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2555 have now been adjusted in accordance with the Memorandum of Understanding negotiated with the Fire Support bargaining unit.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2012, Pay Plan FS is hereby amended to grant a 2 percent across-the-board increase to employee's salaries over those salaries in effect on December 31, 2011, as adopted by Ordinance No. 2555.

Salary Ranges in the FS pay plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6th day of
December, 2011.

CITY OF REDMOND


JOHN MARCHIONE, MAYOR

ATTEST:


MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:


JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 23, 2011
PASSED BY THE CITY COUNCIL:	December 6, 2011
SIGNED BY THE MAYOR:	December 6, 2011
PUBLISHED:	December 12, 2011
EFFECTIVE DATE:	December 17, 2011
ORDINANCE NO. 2632	

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

City of Redmond
Pay Plan "FS" - Fire Support
Redmond Fire Fighters Union
Representing the Fire Support Bargaining Unit

Effective: January 1, 2012

Grade	Title	Minimum	Midpoint	Maximum
FS10	Fire Support Office Technician	\$2,552	\$3,192	\$3,831
FS20	Fire Support Administrative Assistant	\$3,005	\$3,737	\$4,468
FS25	Fire Support Program Coordinator	\$4,384	\$4,987	\$5,590
FS30	Fire Mechanic	\$4,631	\$5,161	\$5,690
FS40	Fire Apparatus Program Supervisor	\$5,324	\$5,934	\$6,543