

NON-CODE

CITY OF REDMOND
ORDINANCE NO. 2633

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 2012 SALARIES FOR
REGULAR AND SUPPLEMENTAL EMPLOYEES
REPRESENTED BY THE WASHINGTON STATE COUNCIL
OF COUNTY AND CITY EMPLOYEES, LOCAL 21-RD
(AFSCME)

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the AFSCME unit Local 21-RD representing public works and parks maintenance workers; and

WHEREAS, Pay Plan A and the Supplemental pay plan were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2009; and

WHEREAS, the salary ranges adopted by Ordinance No. 2556 have now been adjusted in accordance with the Memorandum of Understanding negotiated with the AFSCME bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2012, Pay Plan "A" - AFSCME covering all employees in the AFSCME bargaining unit is hereby amended to grant a 2 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2011, as adopted by Ordinance No. 2556.

Salary ranges in the "A" - AFSCME Pay Plan will be increased by the same percentage. The amended pay plans for regular and supplemental employees are attached as Exhibits 1 and 2 and are incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

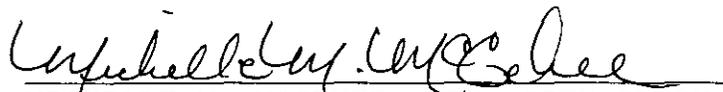
Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6th day of
December, 2011.

CITY OF REDMOND


JOHN MARCHIONE, MAYOR

ATTEST:


MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:


JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 23, 2011
PASSED BY THE CITY COUNCIL:	December 6, 2011
SIGNED BY THE MAYOR:	December 6, 2011
PUBLISHED:	December 12, 2011
EFFECTIVE DATE:	December 17, 2011
ORDINANCE NO. 2633	

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

PAY PLAN "A" AFSCME
 (For classifications covered by the Washington State Council
 of County and City Employees Local 21-RD bargaining unit)
CLASSIFICATION ALIGNMENT/PAY SCHEDULE
 Effective: January 1, 2012

Title	Grade	Min	Mid	Max
	0	\$2,245	\$2,470	\$2,695
	1	\$2,363	\$2,601	\$2,838
	2	\$2,488	\$2,736	\$2,984
	3	\$2,619	\$2,883	\$3,147
	4	\$2,774	\$3,051	\$3,328
Maintenance Aide	5	\$2,928	\$3,221	\$3,514
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$3,094	\$3,403	\$3,712
	7	\$3,270	\$3,600	\$3,930
	8	\$3,455	\$3,800	\$4,145
	9	\$3,653	\$4,019	\$4,384
Meter Reader*	9a	\$3,455	\$3,867	\$4,279
Inventory Control Specialist	10	\$3,864	\$4,250	\$4,636
Maintenance Technician	8/11	\$3,455	\$4,279	\$5,102
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$4,319	\$4,857	\$5,395
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$4,566	\$5,136	\$5,705
Traffic Signal Technician	14	\$4,829	\$5,432	\$6,034
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$5,120	\$5,757	\$6,394
Source Control Technician	16	\$5,039	\$5,734	\$6,430

*Meter Reader per contract start step of 8/11 Maintenance Technician; top step mid-point of 8/11 Maintenance Technician

PAY PLAN "A" AFSCME (Supplemental)
(For classifications covered by the Washington State Council
of County and City Employees Local 21-RD bargaining unit)
CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: January 1, 2012

Title	Grade	Min	Mid	Max
	0	\$10.36	\$12.31	\$14.25
	1	\$10.91	\$12.96	\$15.00
	2	\$11.48	\$13.64	\$15.79
	3	\$12.09	\$14.36	\$16.62
	4	\$12.80	\$15.21	\$17.61
Maintenance Aide	5	\$13.52	\$16.05	\$18.58
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$14.28	\$16.96	\$19.63
	7	\$15.09	\$17.92	\$20.75
	8	\$15.94	\$18.93	\$21.92
	9	\$16.86	\$20.02	\$23.18
Meter Reader	9a	\$15.94	\$18.93	\$21.92
	10	\$17.83	\$21.18	\$24.52
Maintenance Technician	8/11	\$15.95	\$18.94	\$21.93
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$19.93	\$23.67	\$27.41
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$21.07	\$25.03	\$28.98
Traffic Signal Technician	14	\$22.29	\$26.47	\$30.64
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$23.63	\$28.06	\$32.49
Source Control Technician	16	\$23.26	\$27.62	\$31.98