

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. 2634**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, ESTABLISHING THE 2012 PAY PLAN  
FOR EMPLOYEES COVERED BY THE REDMOND POLICE  
ASSOCIATION

---

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the Redmond Police Association; and

WHEREAS, Pay Plan P was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2557 have now been adjusted in accordance with the Memorandum of Understanding negotiated with the RPA bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan Adopted.      Effective January 1, 2012, Pay Plan P covering all employees in the RPA bargaining unit is hereby amended to grant a 2 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2011, as adopted by Ordinance No. 2557. Salary ranges in the P Pay Plan will be adjusted by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.      Severability.      If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3.      Effective Date.      This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6<sup>th</sup> day of  
December, 2011.

CITY OF REDMOND

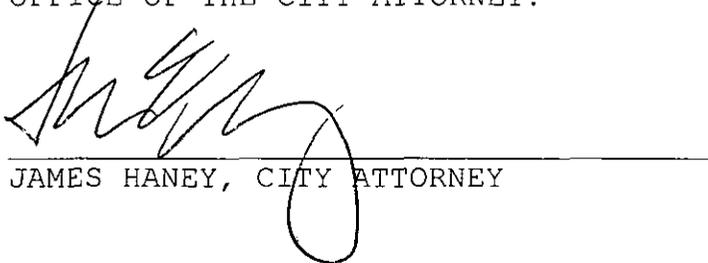
  
JOHN MARCHIONE, MAYOR

ATTEST:

  
MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY:

  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 23, 2011
PASSED BY THE CITY COUNCIL:	December 6, 2011
SIGNED BY THE MAYOR:	December 6, 2011
PUBLISHED:	December 12, 2011
EFFECTIVE DATE:	December 17, 2011
ORDINANCE NO. 2634	

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

**CITY OF REDMOND**

**PAY PLAN C - RPA**

(Redmond Police Association)

**POLICE OFFICER & LIEUTENANT**

Effective January 1, 2012

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
(1) Police Officer	\$5,437	\$5,650	\$5,866	\$6,086	\$6,299
	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25+</u>		
(5) Lieutenant	\$6,992	\$7,210	\$7,419		