

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2637**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING SUPPLEMENTAL "S-PS" PAY PLAN IN ORDER TO SET SUPPLEMENTAL SALARIES FOR REDMOND POLICE ASSOCIATION REPRESENTING POLICE SUPPORT FOR THE YEAR 2012

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the supplemental S-PS pay plan for supplemental police support employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan S-PS. Effective January 1, 2012, Supplemental Pay Plan S-PS, covering supplemental police support is hereby adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular Position as adopted by Ordinance No. 2636 for the RPA - police support bargaining unit. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such

invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6th day of December, 2011.

CITY OF REDMOND


JOHN MARCHIONE, MAYOR

ATTEST:


MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:


JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: November 23, 2011
PASSED BY THE CITY COUNCIL: December 6, 2011
SIGNED BY THE MAYOR: December 6, 2011
PUBLISHED: December 12, 2011
EFFECTIVE DATE: December 17, 2011
ORDINANCE NO. 2637

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

**CITY OF REDMOND
SUPPLEMENTAL " S-PS" PAY PLAN
REDMOND POLICE ASSOCIATION
EFFECTIVE January 1, 2012**

<u>CLASSIFICATION</u>	<u>LOW</u>	<u>HIGH</u>	<u>GRADE</u>
Supp Communications Dispatcher	17.81	24.48	SP3
Supp Crime Analyst	21.69	29.83	SP10
Supp Lead Communications Disp.	20.32	27.94	SP8
Supp Lead Support Services Specialist	17.82	24.51	SP4
Supp Legal Advocate	19.10	26.27	SP5
Supp Police Program Coordinator	20.75	28.53	SP16
Supp Police Support Administrative Assistant	13.87	19.07	SP14
Supp Police Support Officer	16.52	22.72	SP6
Supp Property/Evidence Technician	16.61	22.83	SP1
Supp Support Services Specialist	15.84	21.79	SP2