

ORDINANCE NO: 2241

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, SETTING 2005 SALARIES FOR REGULAR AND SUPPLEMENTAL EMPLOYEES REPRESENTED BY THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, LOCAL 21-RD (AFSCME).

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WHEREAS, the City of Redmond completed labor contract negotiations in 2003 with the AFSCME unit Local 21-RD representing public works and parks maintenance workers; and

WHEREAS, Pay Plan A and the Supplemental pay plan were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2003; and

WHEREAS, the 2004 salary ranges adopted by Ordinance No. 2192 have now been adjusted in accordance with the previously negotiated agreement with the AFSCME bargaining unit; now therefore,

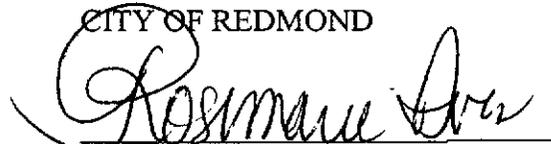
THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,  
DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "A" – AFSCME, attached as Exhibit 1, and the Supplemental AFSCME Pay Plan, attached as Exhibit 2, are hereby adjusted and the salary ranges increased 2.28 percent effective January 1, 2005. The adjusted pay plans are incorporated herein as if set forth in full.

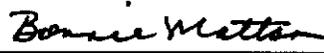
Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such

invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

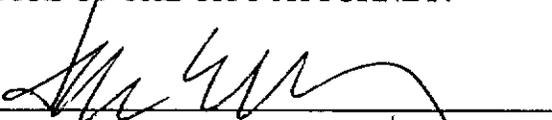
Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND  
  
MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

  
CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	December 2, 2004
PASSED BY THE CITY COUNCIL:	December 7, 2004
SIGNED BY THE MAYOR:	December 7, 2004
PUBLISHED:	December 13, 2004
EFFECTIVE DATE:	January 1, 2005
ORDINANCE NO.: <u>2241</u>	

**PAY PLAN "A" AFSCME**  
**classifications covered by the Washington State Council of County and City Employees**  
**Local 21-RD bargaining unit)**  
**CLASSIFICATION ALIGNMENT/PAY SCHEDULE**  
**Effective: January 1, 2005**

<b>Title</b>	<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	0	\$1,892	\$2,081	\$2,272
	1	\$1,992	\$2,193	\$2,392
	2	\$2,097	\$2,306	\$2,516
	3	\$2,209	\$2,431	\$2,653
	4	\$2,338	\$2,571	\$2,806
Maintenance Aide	5	\$2,469	\$2,716	\$2,961
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$2,608	\$2,868	\$3,128
	7	\$2,757	\$3,035	\$3,313
	8	\$2,912	\$3,203	\$3,495
	9	\$3,079	\$3,386	\$3,695
	10	\$3,257	\$3,582	\$3,908
Maintenance Technician	8/11	\$2,912	\$3,606	\$4,300
Equipment Maintenance Technician Mechanic	12	\$3,641	\$4,095	\$4,548
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$3,849	\$4,328	\$4,809
Traffic Signal Technician	14	\$4,070	\$4,578	\$5,087
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$4,315	\$4,853	\$5,390

**SUPPLEMENTAL PAY PLAN AFSCME**  
**(For classifications covered by the Washington State Council of**  
**County and City Employees Local 21-RD bargaining unit)**  
**CLASSIFICATION ALIGNMENT/PAY SCHEDULE**  
**Effective: January 1, 2005**

Title	Pay Grade	Minimum	Midpoint	Maximum
	0	\$8.73	\$10.37	\$12.01
	1	\$9.19	\$10.92	\$12.64
	2	\$9.68	\$11.49	\$13.31
	3	\$10.20	\$12.11	\$14.02
	4	\$10.79	\$12.81	\$14.84
Maintenance Aide	5	\$11.40	\$13.54	\$15.67
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$12.04	\$14.29	\$16.55
	7	\$12.72	\$15.11	\$17.50
	8	\$13.44	\$15.96	\$18.48
	9	\$14.21	\$16.87	\$19.54
	10	\$15.03	\$17.85	\$20.67
Maintenance Technician	8/11	\$13.44	\$15.96	\$18.48
Equipment Maintenance Technician Mechanic	12	\$16.80	\$19.96	\$23.11
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$17.77	\$21.10	\$24.43
Traffic Signal Technician	14	\$18.78	\$22.30	\$25.83
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$19.92	\$23.65	\$27.38