

ORDINANCE NO: 2334

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON ESTABLISHING THE 2005, 2006 AND
2007 P PAY PLANS FOR EMPLOYEES COVERED BY
THE REDMOND POLICE ASSOCIATION.

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Redmond Police Association representing the Police Officer and Police Lieutenants

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan P establishing 2005 salary ranges attached to this ordinance as Exhibit 1 is hereby adopted and incorporated herein as if set forth in full.

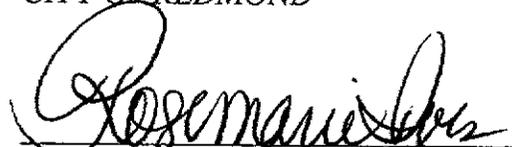
Section 2. Pay Plan P establishing 2006 salary ranges attached to this ordinance as Exhibit 2 is hereby adopted and incorporated herein as if set forth in full.

Section 3. Pay Plan P establishing 2007 salary ranges attached to this ordinance as Exhibit 3 is hereby adopted and incorporated herein as if set forth in full.

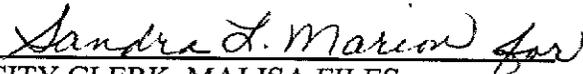
Section 4. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 5. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

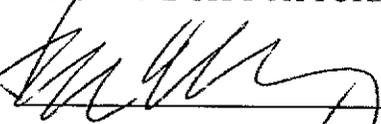
CITY OF REDMOND


MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, MALISA FILES

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	March 29, 2007
PASSED BY THE CITY COUNCIL:	April 3, 2007
SIGNED BY THE MAYOR:	April 3, 2007
PUBLISHED:	April 9, 2007
EFFECTIVE DATE:	April 14, 2007
ORDINANCE NO.: <u>2334</u>	

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Exhibit 1

CITY OF REDMOND

PAY PLAN "P" - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective: January 1, 2007

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
(1) Police Officer	\$4,732	\$4,918	\$5,107	\$5,298	\$5,483
	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25+</u>		
(5) Lieutenant	\$6,087	\$6,276	\$6,459		

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Exhibit 2

CITY OF REDMOND

PAY PLAN "P" - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective: January 1, 2006

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
(1) Police Officer	\$4,524	\$4,702	\$4,882	\$5,065	\$5,242
	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>		
	<u>0-12m</u>	<u>13-24m</u>	<u>25+</u>		
(5) Lieutenant	\$5,819	\$6,000	\$6,175		

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Exhibit 3

CITY OF REDMOND

PAY PLAN "P" - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective: January 1, 2005

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
(1) Police Officer	\$4,414	\$4,587	\$4,763	\$4,941	\$5,114
	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25+</u>		
(5) Lieutenant	\$5,654	\$5,830	\$6,000		