

ORDINANCE NO. 2333

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON AMENDING THE 2006, AND 2007 POLICE SUPPORT PAY PLANS FOR EMPLOYEES COVERED BY THE REDMOND POLICE ASSOCIATION REPRESENTING POLICE SUPPORT EMPLOYEES IN ORDER TO UNILATERALLY IMPLEMENT THE CITY'S FINAL SALARY OFFER AFTER UNSUCCESSFUL COLLECTIVE BARGAINING NEGOTIATIONS.

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WHEREAS, the City of Redmond recently completed labor contract negotiations with the Redmond Police Association representing Police Support employees, and,

WHEREAS, no agreement was reached with the Redmond Police Association and one year has passed since the contract expired, and,

WHEREAS, the City has therefore decided to unilaterally implement the final salary offer made by the City to the Redmond Police Association for the Police Support employees, and,

WHEREAS, Pay Plan PS representing the final salary offer made by the City to the Redmond Police Association will be established and put into effect the salary ranges proposed by the City upon order of the Mayor; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,  
DO ORDAIN AS FOLLOWS:

Section 1. Upon order of the Mayor, effective January 1, 2006 Pay Plan PS is amended to read as set forth on Exhibit 1 attached to this ordinance and incorporated herein by this reference as if set forth in full. Upon order of the Mayor,

effective January 1, 2007, Pay Plan PS is amended to read as set forth on Exhibit 2 attached to this ordinance and incorporated herein by this reference as if set forth in full.

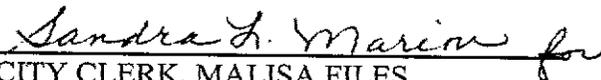
Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

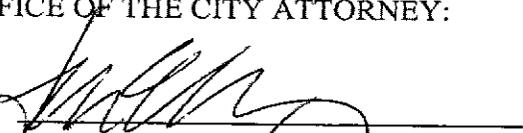
CITY OF REDMOND

  
MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

  
CITY CLERK, MALISA FILES

APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	March 29, 2007
PASSED BY THE CITY COUNCIL:	April 3, 2007
SIGNED BY THE MAYOR:	April 3, 2007
PUBLISHED:	April 9, 2007
EFFECTIVE DATE:	April 14, 2007
ORDINANCE NO.:	<u>2333</u>

**Exhibit 1**

ORDINANCE NO. 2333

**Redmond Police Association - Police Support Bargaining Unit  
Effective: January 1, 2006**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Communications Supervisor	\$4,035	\$4,580	\$5,125
Crime Analyst	\$3,941	\$4,473	\$5,005
Police Program Coordinator	\$3,790	\$4,302	\$4,814
Communications Dispatcher	\$3,048	\$3,460	\$3,872
Lead Communications Dispatcher	\$3,652	\$4,145	\$4,639
Lead Police Support Services Specialist	\$3,346	\$3,798	\$4,249
Legal Advocate	\$3,461	\$3,928	\$4,395
Police Support Officer	\$3,101	\$3,520	\$3,939
Property Evidence Technician	\$3,116	\$3,536	\$3,957
Police Support Services Specialist	\$2,975	\$3,376	\$3,778
Police Support Services Supervisor	\$3,923	\$4,453	\$4,983
Technical Systems Coordinator**	\$4,380	\$4,971	\$5,562
Police Support Administrative Assistant	\$2,603	\$3,237	\$3,870

\*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.

\*\* Exempt Position

\*\*\*Effective January 1, 2006, Sandy Glynn is reclassified as a Police Support Administrative Assistant and placed at the top of the range.

**Exhibit 2**

ORDINANCE NO. 2333

**Redmond Police Association - Police Support Bargaining Unit  
Effective: January 1, 2007**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Communications Supervisor	\$4,181	\$4,745	\$5,310
Crime Analyst	\$4,083	\$4,634	\$5,186
Police Program Coordinator	\$3,927	\$4,457	\$4,987
Communications Dispatcher	\$3,158	\$3,585	\$4,011
Lead Communications Dispatcher	\$3,784	\$4,295	\$4,806
Lead Police Support Services Specialist	\$3,466	\$3,934	\$4,402
Legal Advocate	\$3,586	\$4,070	\$4,554
Police Support Officer	\$3,213	\$3,647	\$4,081
Property Evidence Technician	\$3,228	\$3,664	\$4,099
Police Support Services Specialist	\$3,082	\$3,498	\$3,914
Police Support Services Supervisor	\$4,065	\$4,613	\$5,162
Technical Systems Coordinator**	\$4,538	\$5,150	\$5,763
Police Support Administrative Assistant	\$2,697	\$3,353	\$4,009

\*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.

\*\* Exempt Position