

ORDINANCE NO 2436

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ESTABLISHING THE 2009 PAY PLAN
FOR EMPLOYEES COVERED BY THE REDMOND CITY
HALL EMPLOYEES ASSOCIATION REPRESENTING
EMPLOYEES IN PROFESSIONAL, TECHNICAL AND
ADMINISTRATIVE POSITIONS

WHEREAS, the City of Redmond completed labor contract negotiations in 2008 with the City Hall Employees Association, and

WHEREAS, Pay Plan R was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted, and

WHEREAS, the salary ranges adopted by Ordinance No 2396 have now been adjusted in accordance with the negotiated agreement with the RCHEA bargaining unit

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS

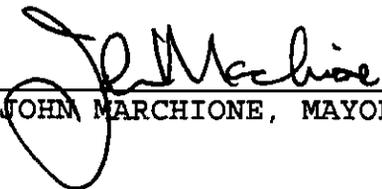
Section 1 Pay Plan Adopted Effective January 1, 2009, Pay Plan R covering all employees in the RCHEA bargaining unit is hereby amended to grant a 3.59 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2008, as adopted by Ordinance No 2396. Salary ranges in the R Pay Plan will be increased by the same percentage. The amended pay plan is attached as Exhibit "A" and incorporated herein as if set forth in full.

Section 2 Severability If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance

Section 3 Effective Date This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper

ADOPTED by the Redmond City Council this 6th day of January,
2009

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

ATTEST

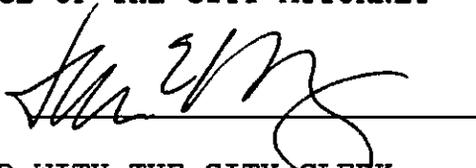


MICHELLE M MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY

BY



FILED WITH THE CITY CLERK	December 22, 2008
PASSED BY THE CITY COUNCIL	January 6, 2009
SIGNED BY THE MAYOR	January 6, 2009
PUBLISHED	January 12, 2009
EFFECTIVE DATE	January 17, 2009
ORDINANCE NO <u>2436</u>	

PASSED UNANIMOUSLY (6-0). Allen, Carson, Cole, Margeson, McCormick, and Myers
ORD 2436

**City of Redmond
2009 RCHEA Employees R Pay Plan**

Attachment A Exhibit 1

Grade	Position	2009 Minimum	2009 Midpoint	2009 Maximum
RA10	Accountant	\$3 514	\$4 487	\$5 460
RA01	Accountant - Associate	\$3 167	\$3 986	\$4 805
RA20	Accountant - Senior	\$4 178	\$5 327	\$6 476
RA30	Administrative Assistant	\$2 889	\$3 592	\$4 295
RA40	Administrative Services Supervisor	\$4 654	\$5 406	\$6 158
RA50	Administrative Specialist	\$3 016	\$3 792	\$4 567
RA60	Audio/Visual Operations Manager	\$4 651	\$5 655	\$6 659
RA70	Audio/Visual Specialist	\$3 515	\$4 269	\$5 022
RB01	Building Inspector I	\$4 135	\$4 595	\$5 055
RB10	Building Inspector II	\$4 755	\$5 286	\$5 816
RB20	Building Inspector III	\$5 816	\$5 948	\$6 080
RB30	Building Inspector IV	\$5 469	\$6 078	\$6 687
RB50	Buyer	\$3 549	\$4 475	\$5 400
RB40	Buyer - Associate	\$3 001	\$3 752	\$4 503
RB60	Buyer - Senior	\$4 075	\$5 113	\$6 151
RC10	Claims Administrator - Worker s Compensation	\$3 925	\$4 702	\$5 478
RC20	Code Enforcement Officer	\$4 495	\$5 222	\$5 948
RC40	Construction Inspector	\$4 682	\$5 317	\$5 952
RC30	Construction Inspector - Entry	\$4 071	\$4 616	\$5 160
RC50	Construction Inspector - Lead	\$5 384	\$6 115	\$6 846
RD01	Database Analyst	\$4 874	\$5 651	\$6 427
RD10	Database/GIS Manager	\$5 817	\$7 406	\$8 995
RD20	Department Administrative Coordinator	\$3 587	\$4 385	\$5 182
RD30	Department Systems Support Coordinator	\$3 417	\$3 984	\$4 550
RD40	Deputy City Clerk	\$4 132	\$4 636	\$5 139
RE10	Engineer	\$5 010	\$5 947	\$6 884
RE01	Engineer - Associate	\$4 669	\$5 304	\$5 938
RE20	Engineer - Senior	\$5 947	\$7 164	\$8 380
RE40	Engineering Technician	\$4 142	\$4 650	\$5 157
RE30	Engineering Technician - Associate	\$3 727	\$4 194	\$4 661
RE50	Engineering Technician Senior	\$4 768	\$5 396	\$6 024
RF10	Financial Analyst	\$4 303	\$5 411	\$6 518
RF01	Financial Analyst - Associate	\$3 549	\$4 524	\$5 499
RF20	Financial Analyst - Senior	\$4 785	\$6 176	\$7 566
RF30	Financial Technician	\$2 957	\$3 419	\$3 880
RF40	Financial Technician - Senior	\$3 334	\$3 862	\$4 390

**City of Redmond
2009 RCHEA Employees "R" Pay Plan**

Attachment A Exhibit 1

Grade	Position	2009 Minimum	2009 Midpoint	2009 Maximum
RG01	Graphics Designer	\$3 204	\$3 928	\$4 651
RL01	Legal Assistant	\$3 332	\$4 098	\$4 864
RM10	Management Analyst	\$4 027	\$5 162	\$6 296
RM01	Management Analyst - Associate	\$3 504	\$4 491	\$5 477
RM20	Management Analyst - Senior	\$4 632	\$5 937	\$7 242
RN01	Network Analyst	\$4 921	\$6 145	\$7 368
RN10	Network Systems Engineer	\$5 207	\$6 510	\$7 813
RP01	Paralegal	\$3 675	\$4 541	\$5 407
RP10	Payroll Analyst	\$3 426	\$4 159	\$4 892
RP15	Permit Technician	\$3 783	\$4 221	\$4 659
RP20	Planner - Assistant	\$4 449	\$4 825	\$5,200
RP25	Planner - Associate	\$5 197	\$5 629	\$6 060
RP35	Planner Principal	\$6 733	\$7 455	\$8 177
RP30	Planner - Senior	\$5 846	\$6 374	\$6 901
RP45	Plans Examiner	\$5 139	\$5 687	\$6 234
RP40	Plans Examiner - Entry	\$4 469	\$4 946	\$5 422
RP50	Plans Examiner - Senior	\$5 910	\$6 538	\$7 166
RP55	Preschool Teacher	\$2 788	\$3 237	\$3 686
RP60	Print Shop Specialist	\$2 952	\$3 544	\$4 135
RP65	Program Administrator	\$4 844	\$5 513	\$6 182
RP70	Program Coordinator	\$4 214	\$4 794	\$5 374
RP75	Programmer Analyst	\$4 212	\$5 291	\$6 370
RP80	Programmer Analyst - Senior	\$4 997	\$6 288	\$7 579
RR01	Recreation Program Administrator	\$4 811	\$5 437	\$6 062
RR10	Recreation Program Assistant	\$3 493	\$3 963	\$4 432
RR20	Recreation Program Coordinator	\$4 207	\$4 721	\$5 234
RR30	Reprographics Supervisor	\$4 376	\$5 216	\$6 056
RR40	Revenue & Consumer Affairs Technician	\$3 144	\$3 785	\$4 426
RS01	Safety Coordinator	\$4 275	\$5 231	\$6 186
RS10	Senior Systems Analyst	\$5 471	\$6 830	\$8 188
RS20	Systems Support Specialist	\$3 670	\$4 514	\$5 358
RT01	Telecommunications Coordinator	\$4 240	\$5,397	\$6 554
RI01	Treasury Manager	\$5 367	\$6,720	\$8 072
RV01	Van Driver	\$2 484	\$2 901	\$3 318
RW01	Webmaster	\$4 377	\$5 435	\$6 493