

CITY OF REDMOND
ORDINANCE NO. 2523

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON AMENDING THE 2010 NON-UNION PAY PLAN FOR THE YEAR 2010; AND AFFIRMING SEVERABILITY AND AN EFFECTIVE DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes are reflected in the 2010 amendment of the Non-Union Pay Plan established with Council approval of Ordinance No. 2510 in December 2009; and

WHEREAS, subsequent need of Eastside Public Safety Communications Agency (EPSCA) for a new position, to provide needed workload relief and act as a back-up to the existing senior level technician, has resulted in a recommendation to add a Console Technician classification and pay range; and

WHEREAS, implementation of the recommendation will require an amendment of the 2010 Non-Union Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The 2010 Non-Union Pay Plan adopted by Ordinance No. 2510, and attached to this ordinance as Exhibit 1, is hereby amended and the salary range for the position of EPSCA 800 Megahertz Console Technician is added. The amended 2010

Non-Union Pay Plan is incorporated herein as if set forth in full.

Section 2. The effective date of the adjusted pay plan will continue to be January 1, 2010, as established by Ordinance No. 2510.

Section 3. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 16th of March,
2010.

CITY OF REDMOND


JOHN MARCHIONE, MAYOR

ATTEST:


MICHELLE M. MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

BY: 

FILED WITH THE CITY CLERK:	March 10, 2010
PASSED BY THE CITY COUNCIL:	March 16, 2010
SIGNED BY THE MAYOR:	March 15, 2010
PUBLISHED:	March 22, 2010
EFFECTIVE DATE:	March 27, 2010
ORDINANCE NO. 2523	

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

**City of Redmond
Non-Union Employees
2010 Pay Plan**

Grade	Title	Minimum	Midpoint	Maximum
NA01	Accounting Manager	\$5,944	\$7,452	\$8,960
NA10	Administrative Assistant	\$2,917	\$3,627	\$4,337
NA20	Administrative Specialist	\$3,045	\$3,828	\$4,611
NA30	Administrative Supervisor	\$4,692	\$5,452	\$6,212
NA40	Applications Services Manager	\$6,538	\$8,309	\$10,079
NA50	Assistant Director Public Works	\$7,124	\$8,837	\$10,549
NA70	Assistant Maintenance Manager	\$6,271	\$7,135	\$7,999
NA80	Assistant Police Chief	\$8,613	\$9,577	\$10,541
NB01	Benefits Administrator	\$3,683	\$4,673	\$5,663
NB10	Building Official	\$6,576	\$7,480	\$8,383
NB20	Business Operations Manager	\$5,395	\$6,268	\$7,140
NM80	Chief Policy Advisor	\$7,203	\$8,458	\$9,712
NC01	City Clerk	\$6,494	\$7,495	\$8,495
NC05	Communications Dispatch Supervisor	\$4,815	\$5,465	\$6,115
NC40	Communications Program Manager	\$4,891	\$5,567	\$6,242
NC25	Compensation Analyst	\$3,896	\$4,888	\$5,880
NC30	Computer Forensic Investigator - Senior	\$4,173	\$5,342	\$6,510
ND01	Department Administrative Coordinator	\$3,622	\$4,427	\$5,232
NA60	Deputy Fire Chief	\$8,581	\$9,586	\$10,591
ND05	Deputy Parks Director	\$7,146	\$8,234	\$9,321
ND10	Deputy Planning Director	\$7,350	\$8,410	\$9,469
NE01	Emergency Preparedness Manager	\$5,664	\$6,478	\$7,291
NE10	Employment and Training Manager	\$5,421	\$6,468	\$7,515
NE20	Engineer - Senior	\$6,005	\$7,233	\$8,461
NE30	Engineering Manager	\$6,176	\$7,686	\$9,196
NE50	Engineering Supervisor	\$6,005	\$7,233	\$8,461
NE60	EPSCA 800 Megahertz Technician	\$5,130	\$6,104	\$7,077
NE62	EPSCA 800 Magahertz Console Technician	\$4,924	\$5,284	\$5,644
NE64	EPSCA Operations Manager	\$6,253	\$7,442	\$8,631
NE68	EPSCA Senior Accounting Associate	\$3,623	\$4,312	\$5,000
NE40	Executive Assistant	\$3,855	\$4,745	\$5,635
NF01	Facilities Maintenance Supervisor	\$5,318	\$6,201	\$7,084
NF20	Financial Analyst	\$4,345	\$5,463	\$6,581
NF10	Financial Analyst - Associate	\$3,583	\$4,568	\$5,552
NF30	Financial Analyst - Senior	\$4,831	\$6,235	\$7,639
NF40	Financial Planning Manager	\$7,085	\$8,734	\$10,382
NF50	Fleet Manager	\$5,995	\$6,726	\$7,456
NG01	GIS Manager	\$5,873	\$7,478	\$9,082
NH01	Human Resources Assistant	\$3,057	\$3,755	\$4,453
NH10	Human Resources Generalist	\$4,007	\$4,961	\$5,915

City of Redmond
Non-Union Employees
2010 Pay Plan

Grade	Title	Minimum	Midpoint	Maximum
NH15	Human Resources Program Manager	\$6,179	\$7,543	\$8,906
NH20	Human Services Manager	\$6,496	\$7,132	\$7,768
NI01	Inspection Supervisor	\$5,604	\$6,362	\$7,119
NI10	IS Manager	\$7,114	\$8,890	\$10,666
NM01	Maintenance Manager	\$7,041	\$7,981	\$8,920
NM10	Maintenance Operations Supervisor - Storm Water	\$5,551	\$6,321	\$7,090
NM20	Maintenance Operations Supervisor - Streets	\$5,589	\$6,378	\$7,166
NM30	Maintenance Operations Supervisor - Wastewater	\$5,551	\$6,321	\$7,090
NM40	Maintenance Operations Supervisor - Water Operations	\$5,551	\$6,321	\$7,090
NM60	Management Analyst	\$4,066	\$5,212	\$6,357
NM50	Management Analyst - Associate	\$3,538	\$4,534	\$5,530
NM70	Management Analyst - Senior	\$4,677	\$5,995	\$7,312
NN01	Network Communications Manager	\$6,292	\$7,938	\$9,583
NP05	Parks Maintenance Supervisor	\$4,901	\$5,532	\$6,163
NP10	Parks Operations Supervisor	\$5,321	\$6,086	\$6,851
NP20	Parks Planning Manager	\$6,679	\$7,345	\$8,010
NP30	Payroll Supervisor	\$4,668	\$5,760	\$6,851
NP40	Planning Manager - Development Review	\$6,655	\$7,751	\$8,846
NP60	Planning Manager - Policy and Comprehensive Planning	\$6,990	\$8,148	\$9,306
NP65	Police Commander	\$8,497	\$8,925	\$9,353
NP67	Police Crime Analyst (limited duration)	\$4,416	\$5,013	\$5,610
NP68	Police Support Services Supervisor	\$4,397	\$4,991	\$5,584
NP70	Program Manager	\$5,626	\$6,402	\$7,177
NP80	Prosecuting Attorney	\$5,587	\$6,493	\$7,398
NP90	Purchasing/Accounts Payable Manager	\$5,803	\$7,245	\$8,686
NR01	Real Property Manager	\$5,478	\$6,210	\$6,941
NR10	Recreation Division Manager	\$6,631	\$7,687	\$8,743
NR20	Recreation Program Manager	\$5,587	\$6,312	\$7,036
NR50	Reprographics Supervisor	\$4,418	\$5,267	\$6,115
NU01	Revenue Manager	\$5,923	\$7,078	\$8,233
NR40	Risk Analyst	\$4,316	\$5,281	\$6,246
NR30	Risk Analyst - Senior	\$4,964	\$6,074	\$7,184
NS02	Senior Labor Analyst	\$5,515	\$6,443	\$7,371
NS05	Senior Recruiter	\$5,421	\$6,468	\$7,515
NS10	Supervising Attorney	\$7,335	\$8,528	\$9,720
NS30	Supervisor - Permit Technicians/Plans Examiners	\$5,967	\$6,602	\$7,236
NS20	Support Services Manager	\$5,796	\$7,286	\$8,776
NT10	TDM Program Manager	\$6,798	\$7,527	\$8,256