

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2723**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ESTABLISHING THE 2014 PAY PLAN
FOR REGULAR AND SUPPLEMENTAL EMPLOYEES
REPRESENTED BY THE WASHINGTON STATE COUNCIL
OF COUNTY AND CITY EMPLOYEES, LOCAL 21-RD
(AFSCME)

WHEREAS, the City of Redmond completed labor contract negotiations with the AFSCME unit Local 21-RD representing public works and parks maintenance workers; and

WHEREAS, Pay Plan "A" and the Supplemental pay plan were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges have now been adjusted in accordance with the negotiated agreement with the AFSCME bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. (A) Effective January 1, 2014, Pay Plan "A" is hereby amended to grant a 2.0 percent across-the-board increase in employees' salaries over those salaries in effect on December 31, 2013, as adopted by Ordinance No. 2701. Salary ranges in the "A" Pay Plan will be adjusted by the same percentage. The amended pay plans for regular and

supplemental employees are attached as Exhibits 1 and 2 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

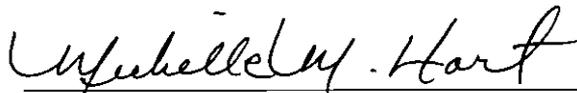
ADOPTED by the Redmond City Council this 3rd day of December, 2013.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

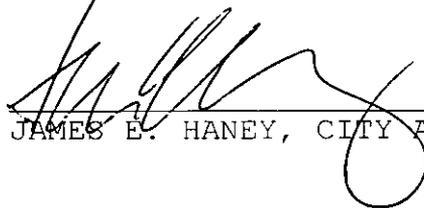
ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES E. HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 19, 2013
PASSED BY THE CITY COUNCIL:	December 3, 2013
SIGNED BY THE MAYOR:	December 9, 2013
PUBLISHED:	December 9, 2013
EFFECTIVE DATE:	December 14, 2013
ORDINANCE NO.:	2723

YES: Allen, Carson, Flynn, Margeson, Myers, Stilin, Vache

PAY PLAN "A" AFSCME
(For classifications covered by the Washington State Council
of County and City Employees Local 21-RD bargaining unit)
CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: January 1, 2014

Title	Grade	Min	Mid	Max
	0	\$2,325	\$2,558	\$2,790
	1	\$2,447	\$2,693	\$2,939
	2	\$2,576	\$2,833	\$3,089
	3	\$2,712	\$2,985	\$3,258
	4	\$2,872	\$3,159	\$3,446
	5	\$3,031	\$3,335	\$3,638
	6	\$3,203	\$3,523	\$3,842
	7	\$3,385	\$3,727	\$4,069
	8	\$3,577	\$3,934	\$4,291
	9	\$3,782	\$4,161	\$4,539
Meter Reader	9a	\$3,577	\$4,004	\$4,430
Inventory Control Specialist Small Equipment Auto Service Worker	10	\$4,000	\$4,400	\$4,800
Maintenance Technician	8/11	\$3,577	\$4,430	\$5,283
HVAC Technician Mechanic	12	\$4,699	\$5,170	\$5,640
Water Quality Cross Connection Specialist Utility Systems Technician	13	\$4,727	\$5,317	\$5,907
Traffic Signal Technician Lead Maintenance Worker Fleet Ops Lead Water Quality Analyst	14	\$4,999	\$5,624	\$6,248
ITS Network Technician Lead Traffic Signal Technician	15	\$5,301	\$5,961	\$6,620
Source Control Administrator	16	\$5,217	\$5,937	\$6,657

PAY PLAN "A" AFSCME (Supplemental)
(For classifications covered by the Washington State Council
of County and City Employees Local 21-RD bargaining unit)
CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: January 1, 2014

Title	Grade	Min	Mid	Max
	0	\$10.73	\$12.74	\$14.75
	1	\$11.29	\$13.41	\$15.53
	2	\$11.89	\$14.12	\$16.35
	3	\$12.52	\$14.87	\$17.21
	4	\$13.26	\$15.75	\$18.23
Maintenance Aide	5	\$13.99	\$16.62	\$19.24
	6	\$14.78	\$17.56	\$20.33
	7	\$15.62	\$18.55	\$21.48
	8	\$16.51	\$19.61	\$22.70
	9	\$17.46	\$20.73	\$24.00
Meter Reader	9a	\$16.51	\$19.61	\$22.70
Inventory Control Specialist Small Equipment Auto Service Worker	10	\$18.46	\$21.92	\$25.38
Maintenance Technician	8/11	\$16.51	\$19.61	\$22.70
Mechanic HVAC Technician	12	\$21.69	\$25.76	\$29.82
Water Quality Cross Connection Specialist Utility Systems Technician	13	\$21.82	\$25.91	\$30.00
Traffic Signal Technician Lead Maintenance Worker Fleet Ops Lead Water Quality Analyst	14	\$23.07	\$27.40	\$31.72
ITS Network Technician Lead Traffic Signal Technician	15	\$24.47	\$29.06	\$33.64
Source Control Administrator	16	\$24.08	\$28.60	\$33.11