

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2722**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2014 PAY PLAN FOR FIRE SUPPORT EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS NO. 2829 REPRESENTING ALL NON-UNIFORMED EMPLOYEES OF THE CITY OF REDMOND FIRE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER CITY EMPLOYEES

WHEREAS, the City of Redmond completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing all non-uniformed employees of the City of Redmond Fire Department, excluding supervisors, confidential employees, and all other city employees; and

WHEREAS, Pay Plan "FS" was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the latest salary range has now been adjusted in accordance with the negotiated agreement with the Fire Support bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. (A) Effective January 1, 2014, Pay Plan "FS" is hereby amended to grant a 2.0 percent across-the-board increase in employees' salaries over those

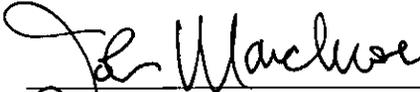
salaries in effect on December 31, 2013, as adopted by Ordinance No. 2683 and subsequently amended on May 21, 2013, with Council approval of Ordinance No. 2689. Salary ranges in the "FS" Pay Plan will be adjusted by the same percentage. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

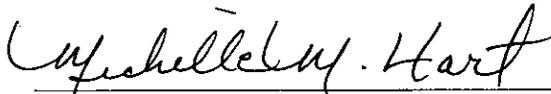
ADOPTED by the Redmond City Council this 3rd day of
December, 2013.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES E. HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 19, 2013
PASSED BY THE CITY COUNCIL:	December 3, 2013
SIGNED BY THE MAYOR:	December 9, 2013
PUBLISHED:	December 9, 2013
EFFECTIVE DATE:	December 14, 2013
ORDINANCE NO.:	2722

YES: Allen, Carson, Flynn, Margeson, Myers, Stilin, Vache

City of Redmond
Pay Plan "FS" - Fire Support
Redmond Fire Fighters Union
Representing the Fire Support Bargaining Unit
Effective January 1, 2014

Grade	Title	Minimum	Midpoint	Maximum
FS10	Fire Support Office Technician	\$2,642	\$3,304	\$3,966
FS20	Fire Support Administrative Assistant	\$3,558	\$4,092	\$4,626
FS21	Fire Support Administrative Specialist	\$3,782	\$4,350	\$4,917
FS25	Fire Support Program Coordinator	\$4,539	\$5,163	\$5,787
FS30	Fire Mechanic	\$4,794	\$5,343	\$5,891
FS40	Fire Apparatus Program Supervisor	\$5,512	\$6,143	\$6,774