

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2720**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ESTABLISHING THE 2014 PAY PLAN
FOR EMPLOYEES COVERED BY THE REDMOND POLICE
ASSOCIATION, REPRESENTING POLICE SUPPORT
EMPLOYEES

WHEREAS, the City of Redmond completed labor contract negotiations with the Redmond Police Association (RPA), representing Police Support Employees; and

WHEREAS, Pay Plan "PS" was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the latest salary range has now been adjusted in accordance with the negotiated agreement with the RPA bargaining unit, representing police support employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. (A) Effective January 1, 2014, Pay Plan "PS" covering all employees in the Police Support bargaining unit is hereby amended to grant a 2.0 percent across-the-board increase in employees' salaries over those salaries in effect on December 31, 2013, as adopted by Ordinance No. 2680 and subsequently amended on May 21, 2013, with Council approval of Ordinance No. 2690. Salary ranges in the "PS" Pay Plan will

be adjusted by the same percentage. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

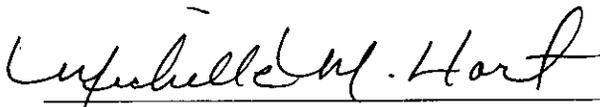
ADOPTED by the Redmond City Council this 3rd day of
December, 2013.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

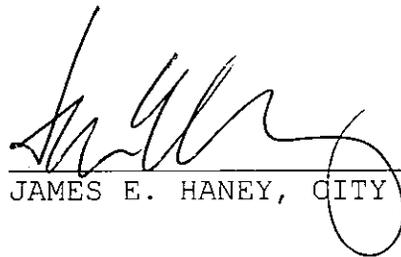
ATTEST:



CITY CLERK, MICHELLE M. HART, MMC

(SEAL)

APPROVED AS TO FORM:



JAMES E. HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 19, 2013
PASSED BY THE CITY COUNCIL:	December 3, 2013
SIGNED BY THE MAYOR:	December 9, 2013
PUBLISHED:	December 9, 2013
EFFECTIVE DATE:	December 14, 2013
ORDINANCE NO.:	2720

YES: Allen, Carson, Flynn, Margeson, Myers, Stilin, Vache

CITY OF REDMOND

Pay Plan PS*
Redmond Police Association - Police Support Bargaining Unit
Effective January 1, 2014

Grade		Minimum	Midpoint	Maximum
C113	Crime Analyst	\$4,866	\$5,524	\$6,181
C116	Police Program Coordinator	\$4,653	\$5,281	\$5,908
C13	Communications Dispatcher	\$3,994	\$4,534	\$5,073
C15	Lead Communications Dispatcher	\$4,557	\$5,173	\$5,789
C14	Lead Police Support Services Specialist	\$3,998	\$4,539	\$5,079
C115	Legal Advocate	\$4,285	\$4,864	\$5,443
C18	Police Support Officer	\$3,707	\$4,207	\$4,706
C19	Property Evidence Technician	\$3,725	\$4,228	\$4,730
C11	Police Support Services Specialist	\$3,554	\$4,035	\$4,515
C20	Police Support Administrative Assistant	\$3,558	\$4,092	\$4,626
C21	Police Support Administrative Specialist	\$3,782	\$4,350	\$4,917

*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.