

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. 2710**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING PAY PLAN "E" IN ORDER  
TO MODIFY SALARIES FOR EXECUTIVE EMPLOYEES;  
PROVIDING FOR SEVERABILITY AND ESTABLISHING  
AN EFFECTIVE DATE

---

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, an extensive market analysis was completed in accordance with City compensation policies; and

WHEREAS, these changes should now be reflected by amending the pay plan for executive employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. (A) The 2013 Pay Plan "E" covering executive employees is hereby amended to reflect a single pay range for the eight (8) executive leadership team classifications, in effect on December 16, 2012, as adopted by Ordinance No. 2670. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

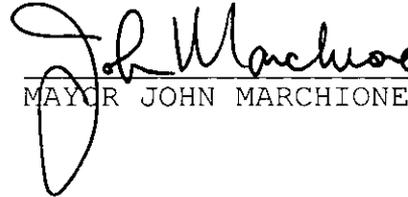
Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such

invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

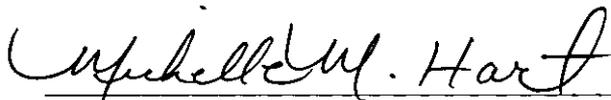
Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 5 day of November,  
2013.

CITY OF REDMOND

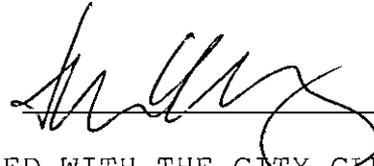
  
MAYOR JOHN MARCHIONE

ATTEST/AUTHENTICATED:

  
CITY CLERK, MICHELLE M. HART, MMC

(SEAL)

APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	October 15, 2013
PASSED BY THE CITY COUNCIL:	November 5, 2013
SIGNED BY THE MAYOR:	November 15, 2013
PUBLISHED:	November 11, 2013
EFFECTIVE DATE:	November 16, 2013
ORDINANCE NO.:	2710

YES: Allen, Carson, Flynn, Margeson, Myers, Stilin, Vache

**CITY OF REDMOND**  
**PAY PLAN "E" - EXECUTIVE PAY PLAN**  
**2013**

<u>Grade</u>	<u>Title</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
6	Deputy City Administrator Finance Director Fire Chief Human Resources Director Parks Director Planning Director Police Chief Public Work Director	\$9,189	\$11,061	\$12,932